

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3rd of September 2020 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’ Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mr. Penney & Mr. Clemmons
Absent: Mrs. Aug

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

A. Open Enrollment Overview - Matt Crapo

Mr. Crapo presented information regarding open enrollment students and the history of the program to the Board.

Mr. Begley thanked Mr. Crapo for his efforts. He believes that open enrollment is a good thing for the district and the families that are served. He noted that families appreciate the option. He is glad that some of the stigmas that have been voiced regarding open enrollment students is not valid.

Mrs. O’Neal felt that the presentation was full of good information. She is glad that discipline was looked at and that the numbers validate what is truly going on.

Mr. Berding asked if there is a waiting list for open enrollment.

Response: It is fluid.

He asked what happened if a family has students in multiple grade levels and one of the students does not get approved for open enrollment, whether or not the family is given priority.

Response: It depends. The Board policy addresses some of that issue. The district relies on the parent to call and discuss the situation.

Mr. Smith reminded everyone that there is a window of time for families to apply for open enrollment. It is first come first served and there is a deadline to apply for the current year. The district has to wait until the last minute to advise parents of a response for open enrollment as we must make sure that students are served that live in the district and we have to be sure there is adequate staff to approve additional students.

The district honors relocation in the middle of the year as much as possible. Those students must apply the following year for open enrollment if they would like to stay in the district. Juniors and seniors many times want to finish out their education in the district.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Extracurricular Resignations

- a. TaVonna Ishmon, High School ACT-SO Sponsor
(effective 20-21 school year, for personal reasons)
- b. Carol Nance, High School, Brothers & Sisters United Sponsor
(effective 20-21 school year, for personal reasons)
- c. Melanie Thayer, South Elementary, Unit Leader Grade 4
(effective 20-21 school year, for personal reasons)
- d. Lauren Phillips, Home Instructor
(effective for the 2020-2021 school year, for personal reasons)

2. Employment

a. Extracurriculars 2020-2021

Senior High

Tracy Ashford, African Student Union Sponsor
Ann Creary, Ohio Mock Trial
Dan Gehr, Ohio Mock Trial
Casandra Lapham, Assistant Girls Volleyball
Leasa Larson, Orchestra Assistant Director
James Ledbetter, Pops Director
Tess Marjanovic, Show Choir Combo Band Director
Michael Massie, Performing Arts Center, Assistant Manager
Carol Nance, ACT-SO Sponsor
Deanna Owens, Brothers & Sisters United Director
Jacob Stewart, Football Varsity Assistant 35%
Jacob Stewart, Football Sophomore Assistant 28%
Jeremy West, GSA Club Advisor

Freshman

Jacob Stewart, Football Assistant 10%
Amy Touassi, Youth Coalition Advisor

Middle – Middle Creekside and Middle Crossroads combined

Lanita Drake, Cross Country
Taylor Polly, Football

Middle – Creekside Middle

Andrew Brinker, Department Head Social Studies 8th
Katherine Laycock, Department Head Science 8th

Alissa Seiter, Department Head Integrated Language Arts 7th
Mary Villarreal, Department Head, ELA 7th

Middle – Crossroads Middle

Heather Kauffman, Department Head Social Studies 7th
Susie Osterman, Volleyball Coach 7th & 8th

Compass Elementary

Allison Schick, Unit Leader Grade 3
Traci Wood, Unit Leader Pre-School/Kindergarten

South Elementary

Elaine Rose, Elementary Wellness Coordinator
Katie Witt, Unit Leader Grade 4

b. ESL Tutors 2020-2021

Cara Adams
Connie Arnold
Claudia Aviles
Kathy Beckman
Colleen Brewer
Diane Christian
Olivia Faraci
Amy Fijas
Danielle Foust
Lisa Frank
Kasey Fuchs
Michelle Harbaum
Rebecca Heis
Sue Hinger
Kathy Holmes
Brenda Jimenez
Judith Jones
Mattie Kelly
Supriya Khirwadkar
Francheska Maloney
Maysoun Musa
Mariajose Naranjo Lynch
Julie Paton
Samantha Pfirman
Ma Del Pilar Prieto de Aguilar
Anne Richmond
Leonor Rodriguez
Robyn Rothring
Sierra Savin
Gaby Shedd
Emma Skirvin

Hannah Smith
Lynn Wood
Jennifer Waters

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

c. Reading Tutor (Title 1 Non-Public - St. Ann's) 2020-2021

Janet Menchofer

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

d. Reading/Math Tutor (Title I Non-Public - Sacred Heart) 2020-2021

Andrea Mathews

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

e. Substitute Teachers 2020-2021

Linda Boyer
Aaron Carroll
Susan Scott

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

f. Substitute Nurses 2020-2021

Anne Anderson
Karrie Owens

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nayes: None

Motion Carried: 5-0

20-87 RESIGNATIONS/UNPAID LEAVES OF ABSENCE – Mr. Penney

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Andrea Colley, Creekside, Educational Assistant
(effective the end of the day August 17, 2020; for personal reasons)
- b. Brandy Kramer, Senior High, Food Service Assistant
(effective the end of the 2019-2020 school year; for personal reasons)
- c. Jeanie Shilton, District, Confidential Secretary II
(effective the end of the day September 10, 2020; for personal reasons)
- d. Marita Thompson, Freshman School, Food Service Assistant
(effective the end of the day October 1, 2020; for personal reasons)
- e. Ann Trovillo, Creekside, Data Entry I
(effective the end of the day September 4, 2020; for personal reasons)

2. Unpaid Leave of Absence

- a. Sonya Mentzer, East, Educational Assistant
(effective August 19, 2020 through May 27, 2021; for personal reasons)
- b. Jeffrey Stegman, Transportation, Bus Driver
(effective September 14, 2020 through December 31, 2020; for personal reasons)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Ohio School Boards Association Virtual Annual Business Meeting – Appointment of Delegate, Mrs. Shorter and Alternate, Mr. Begley for the Thursday, October 29, 2020, virtual meeting - Michael Berding
2. Butler Tech Update - Michael Berding

Mr. Berding presented data regarding Fairfield students attending Butler Tech or taking classes via Butler Tech.

Mrs. Shorter pointed out that sewing is missing from the Butler Tech Family & Consumer Science courses. Mr. Berding will research this and report to the Board.

Mrs. Shorter asked the median salary for welders.

Response: Mr. Berding stated that it is in the mid \$40,000 range.

2. 2020-2021 Bus Routes - Joe Penney

Bus routes were presented to the Board.

3. Educational Support Assistants - Joe Penney

Mr. Penney reported that multiple positions are needed in the elementary schools to assist with reading intervention. Positions will be paid by using Title I funds except for North Elementary. Those assistants will be paid out of the general fund.

D. Other Items for Board Action

20-88 APPOINTMENT OF OHIO SCHOOL BOARDS ASSOCIATION DELEGATE AND ALTERNATE FOR THE VIRTUAL ANNUAL BUSINESS MEETING/APPROVAL OF 2020-2021 BUS ROUTES/RESOLUTION TO AUTHORIZE THE BOARD PRESIDENT & TREASURER TO EXECUTE ON BEHALF OF THE FAIRFIELD CITY SCHOOL DISTRICT BOARD OF EDUCATION A PERMANENT EASEMENT THIRTY FEET (30') IN WIDTH TO BUTLER, COUNTY, OHIO FOR THE CONSTRUCTION & MAINTENANCE OF A PUBLIC SANITARY SEWER

MOTION – Moved by Mrs. Gundrum to approve the following:

1. The Board hereby appoints Balena Shorter to serve as the delegate for the Ohio School Boards Association Virtual Annual Business Meeting. In the event that the delegate is unable to serve, Brian Begley has been appointed as alternate.
2. Recommend approval of the bus routes for the 2020-2021 school year. (A complete set of bus routes is available for review in the Transportation Office.)
3. Recommend Approval of the Following Resolution:

A RESOLUTION TO AUTHORIZE THE BOARD PRESIDENT AND TREASURER TO EXECUTE ON BEHALF OF THE FAIRFIELD CITY SCHOOL DISTRICT BOARD OF EDUCATION A PERMANENT EASEMENT THIRTY FEET (30') IN WIDTH TO BUTLER COUNTY, OHIO FOR THE CONSTRUCTION AND MAINTENANCE OF A PUBLIC SANITARY SEWER MAIN BY OTHERS ON PART LOT 572 OF FAIRFIELD TOWNSHIP, BUTLER COUNTY, OHIO, WHICH PROPERTY IS OWNED BY THE FAIRFIELD SCHOOL DISTRICT BOARD OF EDUCATION.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter - No report
- B. Butler Tech – Michael Berding - No report
- C. Planning Commission – Brian Begley – No report
- D. Student Achievement - Carrie O'Neal

The entire student body needs to be praised for their start to the school year.

ANNOUNCEMENTS

September 4, 2020 - Inservice Day #2 (No Students)

September 7, 2020 - Labor Day (No School)

September 17, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. O'Neal – No comments

Mrs. Gundrum – No comments

Mrs. Shorter

She is happy to see all of the students back in school. She thanked everyone for safe practices and asked that they keep up the good work. She has heard lots of positive feedback about the smaller classes.

She thanked Mr. Berding for the Butler Tech report.

Mr. Begley

He thanked everyone for their efforts with wearing masks and social distancing. It is his hope that the students and staff will thrive moving forward and that the momentum can be maintained for in person classes.

He was glad to hear that technology is preparing additional laptops that have arrived for students.

Mr. Berding

He thanked parents for being so flexible. He knows it is hard to work and teach and realizes that some parents have had to leave their jobs. He thanked the staff for being responsive to parents and thanked the parents for being patient.

He acknowledged the long hours that the curriculum department have put in for our students and staff.

20-89 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:35 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer